

## Overview of ACA Taxes and Fees

This document will continue to be updated to reflect any changes as well as new guidance.

| Tax/Fee  | Effective<br>Date   | Responsible<br>Party  | Annual Tax/Fee<br>Amount   |
|--|---|---|--|
| <u>Pharmaceutical industry fee</u> – an annual fee on branded prescription drug manufacturers and importers  | Applies to any<br>branded<br>prescription<br>drug sales after<br>December 31,<br>2010 | Manufacturers or<br>importers with gross<br>receipts from<br>branded prescription<br>drug sales | Amount is determined by the branded prescription drug sales during the calendar year and percentage of gross receipts taken into account.  |
| Medical device manufacturer tax – an annual excise tax on medical device manufacturers and importers   | Applies to any<br>medical device<br>sales after<br>December 31,<br>2012               | Manufacturers or importers with gross receipts from medical device sales                        | Amount paid is 2.3% of the selling price.  |
| Indoor tanning services tax – a tax<br>on any service that uses an<br>electronic product with 1 or more<br>ultraviolet lamps for skin tanning  | Applies to<br>services<br>performed on or<br>after July 1, 2010                       | Individuals that use<br>the services  | Tax equal to 10% of the amount paid for a service.   |
| Comparative effectiveness research fee – this fee funds research on the effectiveness, risks and benefits of medical treatments through the Patient-Centered Outcomes Research Institute | Plan/policy<br>years that end<br>after 9/30/2012<br>and begin before<br>10/1/2019     | Issuers of fully<br>insured plans<br>Self-insured plan<br>customers                             | For plan years that end October 1, 2012 through September 30, 2013, this fee is \$1 per participant per year.  For plan years that end October 1, 2013 through September 30, 2014, the fee increases to \$2 per participant per year.  After that, the rate increases each year by the medical inflation rate. |

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## Overview of ACA Taxes and Fees (Continued)

| Tax/Fee   | Effective<br>Date  | Responsible<br>Party   | Annual Tax/Fee<br>Amount  |
|---|--|--|---|
| ACA Insurer fee – an annual fee to fund premium subsidies and Medicaid expansion  | Beginning<br>1/1/2014 and<br>later. Anthem<br>will implement<br>on a prorated<br>basis as early as<br>February 2013.   | Issuers of fully insured plans (including dental and vision plans)   | Based on the insurer's market share of net premiums written for the previous year. For example, the 2014 fee will be based on 2013 premiums.  Total fee amount to be collected across all insurers starts at \$8 billion in 2014 and increases to \$14.3 billion in 2018. After 2018 the fee increases annually based on premium growth.  Starting in 2014, the fee is estimated to be 2.46% of premium (before state tax |
| ACA Reinsurance fee – this will support the transitional reinsurance program that aims to stabilize premiums for coverage in the individual market and lower the effects of adverse selection | Beginning in the<br>3-year period<br>starting<br>1/1/2014. For<br>fully insured<br>business,<br>Anthem will<br>implement on a<br>prorated basis as<br>early as February<br>2013. | Contributions are required for both fully insured and self-insured plans  Exception: Employers are not subject to this fee for employees covered by both the employer coverage and Medicare, in situations when Medicare has primary claims liability. | gross-up).*  Funds will be used to make reinsurance payments to health insurance issuers that cover high-cost individuals in non-grandfatheredindividual market plans.  In 2014, the fee is estimated to be \$5.25 per participant per month.   |
| <u>High-cost insurance tax</u> – an annual excise tax on high-cost health plans   | Tax years<br>beginning<br>1/1/2018 and<br>later  | Issuers of fully insured plans  Sponsors/ administrators of self-insured plans   | Tax of 40% on health plan costs that exceed "Cadillac" plan thresholds of \$10,200 for single coverage or \$27,500 for family coverage.   |

<sup>\*2.46%</sup> is a blended average; the actual amount is the impact based on the specific state's tax rate on insurance companies on an after tax basis.

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