
CENTERS FOR MEDICARE & MEDICAID SERVICES

*CREDITABLE COVERAGE DISCLOSURE TO CMS
INSTRUCTIONS & SCREEN SHOTS*

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I. INTRODUCTION

The Medicare Prescription Drug, Improvement, and Modernization Act of 2003 (MMA) added a new prescription drug program to Medicare. Regulations to implement Medicare prescription drug coverage were published January 28, 2005 70 [Fed. Reg. 4193 (2005)]. This guidance pertains to section 1860D-13 of the MMA, and the regulation at 42 CFR §423.56(e). Under those provisions, most entities that currently provide prescription drug coverage to Medicare Part D eligible individuals must disclose to the Centers for Medicare & Medicaid Services (CMS) whether the coverage is “creditable prescription drug coverage” (Disclosure to CMS Form). A Disclosure to CMS Form is required whether the entity’s coverage is primary or secondary to Medicare. Entities that must comply with these provisions are listed in the regulation at 42 CFR §423.56(b) and are also referenced on the Creditable Coverage homepage at <https://www.cms.gov/Medicare/Prescription-Drug-Coverage/CreditableCoverage/>. However, entities that contract with Medicare directly as a Part D plan or that contract with a Part D plan to provide qualified prescription drug coverage are exempt from the disclosure to CMS requirements. See 42 CFR §423.56(e).

If an entity does not offer prescription drug benefits to any Medicare Part D eligible individual on the beginning date of their plan year (renewal year, contract year, etc.), the entity is not required to complete the Disclosure to CMS Form for that plan year.

In addition, employers and unions that applied and were accepted for the Retiree Drug Subsidy (RDS) are exempt from filing the Disclosure to CMS Form only for the individuals and the plan options for which they are claiming the RDS. If the employer or union offers prescription drug coverage to any other Medicare Part D eligible individual (active, disabled, COBRA or any retirees or dependents who are covered by the employer or union but are not being claimed under the RDS), they must provide a Disclosure to CMS Form for those plan options that cover those individuals and complete the requested information.

The regulation at 42 CFR §423.56(d) states that CMS Will provide additional information concerning the required form and manner of disclosure to CMS. These instructions, in addition to the Disclosure to CMS Guidance published by CMS on January 10, 2006, provide such additional information concerning those rules, including the form, manner, and timing of providing a Disclosure to CMS Form.

II. OVERVIEW OF REGULATORY REQUIREMENTS

1. Creditable Coverage Definition and Determination

As defined in the regulation at 42 CFR §423.56(a), drug coverage is creditable if the actuarial value of the coverage equals or exceeds the actuarial value of standard Medicare prescription drug coverage, as demonstrated through the use of generally accepted actuarial principles and in accordance with CMS actuarial guidelines. In general, this actuarial determination measures whether the expected amount of paid claims under the entity's prescription drug coverage is at least as much as the expected amount of paid claims under the standard Medicare prescription drug benefit. See 70 FR 4225.

This determination is identical to the first step (the "gross test") in calculating actuarial equivalence for purposes of 42 CFR §423.884, which applies when an employer or union applies for the Retiree Drug Subsidy (RDS). The gross test does not take into account the extent to which the coverage is financed by the beneficiary or by the entity. See 42 C.F.R. §423.884(d)(5)(ii)(A).

For plans that have multiple benefit options, the regulation requires that entities apply the gross test separately for each benefit option. See 42 CFR §423.884(d) (5) (iv). A benefit option is defined at 42 CFR §423.882 as a particular benefit design, category of benefits, or cost-sharing arrangement offered within a group health plan. Benefit option refers to the different categories of benefits and different plan design options under a given Type of Coverage (e.g., HMO, PPO, Indemnity). Benefit options are referenced on the disclosure form as "Options".

The determination of creditable coverage status does not require an attestation by a qualified actuary except for a benefit option(s) under a Group Health Plan for which an employer or union is electing the retiree drug subsidy. See the regulation at 42 CFR §423.884(d).

For purposes of the Disclosure Notice to CMS, we require a separate disclosure for each Type of Coverage sponsored by an Entity (e.g., Medicaid, SPAP, Employer Plan, Church Plan, Standardized Medigap Plan, Pre-standardized Medigap Plan).

2. Creditable Coverage Disclosure from Entity to CMS

The regulation at 42 CFR §423.56(e) requires all entities described in the regulation at 42 CFR §423.56(b) disclose to CMS whether the prescription drug coverage that is offered to Medicare Part D eligible individuals is creditable or non-creditable.

3. Who Must Provide the Disclosure Notice to CMS

The Disclosure Notice is required to be provided to CMS by certain entities listed at 42 CFR §423.56(b) that are not excluded at §423.56(e). The entities exempted under 42 CFR §423.56(e) include PDPs, MA-PDs, and PACE or cost-based HMOs or CMPs that provide “qualified Part D coverage” within the meaning of 42 CFR §423.100.

Entities that must provide a disclosure to CMS include sponsors of:

- Group health plans (offered by employers; union/Taft-Hartley plans; church, State and local government, and other group-sponsored plans) including the Federal employees health benefits program; and qualified retiree prescription drug plans as defined in section 1860D-22(a)(2) of the Act;
- Governmental sponsored plans, including Medicaid coverage under title XIX of the Act or under a waiver under section 1115 of the Act; State Pharmaceutical Assistance Programs (SPAPs) as defined at §423.454 and State High Risk Pools as defined under 42 CFR 146.113(a)(1)(vii);
- Plans that provide coverage of prescription drugs for veterans, survivors and dependents under chapter 17 of title 38, U.S.C.;
- Plans that provide Military Coverage under chapter 55 of title 10, U.S.C., including TRICARE;
- Plans that provide individual health insurance coverage (as defined in section 2791(b)(5) of the Public Health Service Act) that includes coverage for outpatient prescription drugs and that does not meet the definition of an excepted benefit (as defined in section 2791(c) of the Public Health Service Act);
- Coverage provided by the medical care program of the Indian Health Service, Tribe or other Tribal Organization, or Urban Indian Organization (I/T/U);
- Plans that provide coverage under a Medicare supplemental policy (Medigap policy), as defined at 403.205, including standardized plans H, I or J; pre-standardized plans; waiver State plans; and plans with innovative benefits; and
- Plans that provide other coverage as the Secretary may determine appropriate.

If an entity does not offer outpatient prescription drug benefits to any Medicare Part D eligible individuals on the beginning date of their plan year (renewal year, contract year, etc.), the entity is not required to complete the Disclosure to CMS on-line form for that plan year.

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1013. The time required to complete this information collection is estimated to average 5 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

The regulation at 42 CFR §423.884(c)(2)(iv) requires that a plan sponsor provide an attestation that its prescription drug coverage is at least actuarially equivalent to the standard prescription drug coverage under Part D as part of the application for the Retiree Drug Subsidy (RDS). Therefore, because the actuarial equivalence standard includes the creditable coverage standard, a sponsor that has been approved for the Retiree Drug Subsidy is exempt from filing the Disclosure Notice with CMS with respect to those qualified covered retirees for which the Sponsor is claiming the Retiree Drug Subsidy.

The sponsor's RDS application serves as its disclosure to CMS under 42 CFR §423.56(e).

4. Timing of Creditable Coverage Disclosure from Entity to CMS

As outlined under 42 CFR 423.56(e) and (f), and the guidance published by CMS on January 10, 2006, a disclosure of creditable coverage status must be made to CMS on an annual basis and upon any change that affects whether the drug coverage is creditable.

At a minimum, disclosure to CMS must be made at the following times:

1. For plan years that end in 2006, disclosure of creditable coverage status must have been provided no later than March 31, 2006.
2. For plan years that end in 2007 and beyond, disclosure of creditable coverage status must be provided within 60 days after the beginning date of the plan year for which the entity is providing the disclosure to CMS.
3. Within 30 days after the termination of the prescription drug plan ; and
4. Within 30 days after any change in the creditable coverage status of the prescription drug plan.

III. ACCESSING THE CREDITABLE COVERAGE DISCLOSURE FORM

The Creditable Coverage Disclosure Form is available from a publicly accessed application on <https://www.cms.gov/Medicare/Prescription-Drug-Coverage/CreditableCoverage/>. An entity can access the CMS form CMS-10198 from the following locations:

- From the <https://www.cms.gov/Medicare/Prescription-Drug-Coverage/CreditableCoverage/>, select the 'Disclosure to CMS Form' link from the left hand panel or from the Related Links; **OR**

The screenshot shows the CMS.gov website interface. At the top, there is a navigation menu with links for Home, About CMS, Newsroom Center, FAQs, Archive, Sign Up, Help, Email, and Print. Below the navigation is a search bar with the text "Learn about your healthcare options" and a search button. The main content area is titled "Creditable Coverage" and contains the following sections:

- Creditable Coverage**: A section with a sub-header "Creditable Coverage" and a paragraph explaining the Medicare Modernization Act (MMA) requirements. It lists two disclosure requirements: 1) providing a written disclosure notice to all Medicare eligible individuals annually, and 2) completing the Online Disclosure to CMS Form to report the creditable coverage status.
- Downloads**: A list of downloadable documents, including "Creditable Coverage Simplified Determination (PDF, 12KB) (PDF, 14KB)", "Employers/Unions & Medicaid Issuers Guidance - Which Notice of Creditable Coverage to Provide? (PDF, 37KB) (PDF, 39KB)", "Treatment of Account-Based Health Arrangements under the Medicare Modernization Act 06/15/06 (PDF, 54KB) (PDF, 53KB)", "Overview of Creditable Coverage Issues for Plan Sponsors (PDF, 17KB) (PDF, 18KB)", "Entities Required to Provide Disclosure (PDF, 39KB) (PDF, 35KB)", and "What is Creditable Coverage (PDF, 14KB) (PDF, 13KB)".
- Related Links**: A list of links, including "Disclosure to CMS Form" and "Employer & Union Retiree Drug Subsidy".

At the bottom of the page, there is a footer with the CMS.gov logo, a "Home" link, and a "Receive Email Updates" form with a "Submit" button. The footer also includes a list of "CMS & HHS Websites", "Tools", and "Helpful Links".

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- Enter <https://www.cms.gov/Medicare/Prescription-Drug-Coverage/CreditableCoverage/CCDisclosureForm.html> to directly access the ‘Disclosure to CMS Form’ page.

This method of transmission is convenient and will take minimal time to complete, and is the sole method for compliance with the requirement.

NOTE: The Disclosure to CMS form is required to be submitted online and not in hard copy. Hard copy notices can be faxed upon request for entities that do not have internet access to complete the notice online by contacting CMS directly. Only sections relevant to the plan sponsor will be displayed online. Some sections of the disclosure form may not actually be presented until the time the disclosure form is being completed online because they may not apply to the entity completing the disclosure form. To assist you in completing the disclosure to CMS form, additional information regarding each section of the online disclosure form can be found in the Helpful Hints guidance on the Creditable Coverage CMS web page at: <https://www.cms.gov/Medicare/Prescription-Drug-Coverage/CreditableCoverage/>

Creditable Coverage

[Disclosure to CMS Guidance and Instructions](#)

[Disclosure to CMS Form](#)

[Model Notice Letters](#)

[Archives - Creditable Coverage Guidance and Notices](#)

[Disclosure to CMS Form](#)

[Archives - Creditable Coverage Guidance and Notices](#)

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[Model Notice Letters](#)

Disclosure to CMS Form

Entities that are required to provide a disclosure of creditable coverage status to CMS must complete the following online Disclosure to CMS Form. To further assist you in completing this form, the link on the left side of this webpage may help: [Disclosure to CMS Guidance and Instructions](#).

Entities that claim the RDS should not fill out this form for their RDS plan participants. If a plan option has 100 retired beneficiaries and the plan claims RDS for 97 of them, the plan must report 3 non-RDS participants on this form.

The disclosure submission process is composed of the following steps to complete the online Creditable Coverage Disclosure Form:

- **Step 1 - Enter the Disclosure Information**
- **Step 2 - Verify and Submit Disclosure Information**
- **Step 3 - Receive Submission Confirmation**

Note: All fields are required unless otherwise indicated.

Step 1 - Enter Disclosure Information

Please complete the following information for each Type of Coverage offered by the Entity/Plan Sponsor.

Entity/Plan Sponsor Information:

Entity Name

Entity Federal ID Number (##-#####)

Entity Street Address

City

State (US Only) (Select State)

Zip Code

Country United States

Phone Number (###-###-####)

Coverage Type:

(Choose One)

If you select "STATE-SPONSORED PLANS: Other State-Sponsored" or "OTHER TYPE OF COVERAGE OFFERED TO MEDICARE PART D ELIGIBLE INDIVIDUALS" option, please explain in the Description of Other Type of Coverage below.

Description of Other Type of Coverage

How many Prescription Drug Options are offered under this Coverage? (Note: If you are discontinuing a prescription drug option, you may enter zero. Otherwise, please enter a numeric number greater than zero.)

Creditable/Non-Creditable Offer:

Please select **ONE** of the following to continue and complete the required disclosure information.

- All Options Offered Are Creditable
- All Options Offered Are Non-Creditable
- There are Some Creditable and Non-Creditable Options Offered

Downloads

- [Creditable Coverage Disclosure to CMS Guidance - Updated 6/29/09 \(PDF, 39KB\) | PDF, 37KB](#)
- [Creditable Coverage Disclosure to CMS Form Instructions and Screen Shots \(PDF, 282KB\) | PDF, 281KB](#)
- [Disclosure to CMS Technical Helpline and Policy Assistance \(PDF, 23KB\) | PDF, 23KB](#)



IV. DISCLOSURE TO CMS INSTRUCTIONS

CONTENT OF THE DISCLOSURE NOTICE TO CMS

The disclosure submission process is composed of the following steps to complete the online Creditable Coverage Disclosure Form:

- **Step 1 -Enter the Disclosure Information**
- **Step 2 -Verify and Submit Disclosure Information, and**
- **Step 3 -Receive Submission Confirmation**

All fields are required unless otherwise indicated

STEP 1 - ENTER DISCLOSURE INFORMATION

All entities must complete Box A of the on-line Disclosure to CMS web page form.

If all options offered by your plan are creditable, you must complete Box B of the Creditable Coverage Notice to CMS.

If all options offered by your plan are non-creditable, you must complete Box C of the Creditable Coverage Notice to CMS.

If there are some creditable or non-creditable options offered by your plan, you must complete Box D of the Creditable Coverage Notice to CMS.

BOX A

Listed below are the required data fields in the Disclosure to CMS web page form that must be populated in order to submit the Disclosure to CMS form. For entities with subsidiaries (division, line of business, operating unit, control group, etc.), one disclosure form can be submitted to CMS for the entire entity if the plan year is the same for all subsidiaries/divisions, or an additional form can be submitted for each subsidiary (division, line of business, operating unit, control group, etc.) with the subsidiary-specific information.

NOTE: As you answer the questions in Step 1 on the electronic Disclosure to CMS web page form, you will need to choose “Continue” after you have chosen the correct “Creditable/Non-

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Creditable Options” to enter the remaining required disclosure information outlined in Boxes B, C & D.

- 1. Name of Entity Offering Coverage.** This is the name of the entity that is providing or sponsoring the plan of benefits to Medicare eligible individuals such as an employer, a union, the Veterans’ Administration, or a Medigap issuer. It is not the name of any carrier that the entity may have contracted with for insurance coverage or for administration of its benefit plan.
- 2. Federal Tax Identification Number of the Entity.** For entities that have multiple subsidiaries (divisions, line of businesses, operating units, control groups, etc.) that are all covered under the same type of coverage, the Federal Tax Identification Number (also known as the Employer Identification Number, or EIN) for the Parent Company may be used when completing the entity’s EIN information for the entire company. If the form is completed separately for individual subsidiaries (divisions, line of businesses, operating units, control groups, etc.), the EIN for each subsidiary should be provided.
- 3. Street Address, including the City, State and Zip Code and Country of the Entity.** For entities that have many subsidiaries (divisions, line of businesses, operating units, control groups, etc.) under the same type of coverage, the Street Address for the Parent Company may be used when completing the entity’s information.
- 4. Phone Number of the Entity.** For entities with many subsidiaries (divisions, line of businesses, operating units, control groups, etc.) that have the same type of coverage, the phone number for the Parent Company may be used when completing the entity’s information.
- 5. Type of Coverage.** The Type of Coverage (e.g., Medicaid, VA, SPAP) that must provide disclosure are those listed under the regulation at 42 CFR §423.56(b) that are not excluded under 42 CFR §423.56(e).

NOTE: If you selected "State Sponsored Plan: Other State-Sponsored" or "OTHER TYPE OF COVERAGE OFFERED TO MEDICARE PART D ELIGIBLE INDIVIDUALS," you must complete the “Other Type of Coverage” field in the space provided on the disclosure form.

- 6. Number of Prescription Drug Options offered by the Entity.** This is the total number of benefit options as defined under 42 CFR §423.882 that the entity is offering to Medicare eligible individuals. This is a numeric field and must be filled in with a number.

For example, an employer plan may offer an HMO option, a PPO option and an indemnity option, and a Medigap issuer may offer multiple Medigap policies that include prescription drug coverage.

- 7. Creditable Coverage Status of Options offered by the Entity.** If the Options offered by the entity are either all creditable or all non-creditable, the entities/plan sponsors may provide

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aggregated data in the Disclosure Notice for all options under the Plan. If some of the Options offered are creditable and some are not creditable, entities/plan sponsors may combine the data for Options that are creditable and combine the data for those Options that are not creditable in the Disclosure Notice. Once the entity clicks on either "All Options Offered Are Creditable" or "All Options Offered Are Non-Creditable" or "There are some Creditable or Non-Creditable Options Offered" in the middle of the Disclosure to CMS form, they will then see the appropriate box (**Box C, D or E**) that needs to be completed which will automatically appear for the entity to complete.

8. Choose "Continue" to finish entering in your disclosure to CMS required data elements. Choose "Clear All Fields" to clear the disclosure form and begin entering your disclosure data elements again.

BOXES B, C & D

9. **Period covered by Disclosure Notice.** An entity is required to provide the Disclosure Notice to CMS on an annual basis. Each entity must provide the beginning and ending calendar date(s) of the Plan Year for which such entity is providing the disclosure to CMS.

For purposes of the Disclosure Notice to CMS, CMS defines "Plan Year" as the beginning and ending date of the entity's annual renewal or contract period.

These dates must be entered using two (2) digits for the month, two (2) digits for the day and four (4) digits for the year and the date field must be entered using the forward slash (/) between the month and day and between the day and year. (MM/DD/YYYY). Failure to enter the date in this manner will result in an error message when submitting the disclosure form.

10. **Number of Part D Eligible Individuals expected to be covered under these Plan(s) as of the Beginning Date of the Plan Year.** While CMS recognizes that many entities will not be able to provide an exact number of Part D eligible individuals, entities should estimate the number of covered Part D eligible individuals under the Options offered under the type of coverage for which they are providing the Disclosure Notice to CMS. This estimate should be the total number of Medicare eligible individuals, less any Medicare eligible individual(s) being claimed under the RDS program, that are expected to be covered under the entity's RDS prescription drug plan options (this includes active, disabled, individuals on COBRA and retired individuals). For purposes of this disclosure question, a "Medicare eligible individual being claimed under the RDS program" is any qualified covered retiree for which the entity is expected to collect the retiree drug subsidy. This is a numeric field and must be filled in with a number.

Entities should work with their current vendors (Insurance carrier, TPA, PBM, Consultant, etc.) to verify whether the prescription drug plan(s) offered by entity covers any Medicare

eligible individuals (including active, retired, disabled individuals and their dependents or any individuals on COBRA) at the start of each plan year.

If the entity has a plan participant that will be or becomes eligible for Part D coverage during the plan year, the entity should **not** include these individuals on their Disclosure to CMS form if they were not effective on the beginning date of the plan year. These individual(s) should be included on their annual Disclosure to CMS form at the beginning date of the next plan year. Entities are required; however, to provide a disclosure of creditable coverage status to the individual prior to when they become Medicare eligible as outlined in the General Creditable Coverage Guidance at <http://www.cms.hhs.gov/CreditableCoverage/>.

11. Estimated Number of individuals expected to be covered through an Employer/Union group health Retiree Plan. Applicable to Entities sponsoring Group Health Plans only. All other entities offering other Types of Coverage should indicate a zero (0) in this field.

Entities sponsoring Group Health Plans should estimate the number of Part D eligible individuals covered under **retiree** plans for which they are providing the Disclosure Notice to CMS. This estimate should be the total number of Medicare eligible individuals, less any Medicare eligible individual(s) being claimed under the RDS program, that are expected to be covered under the entity's Retiree RDS prescription drug plan options on the beginning date of the plan year. For purposes of this disclosure question, a "Medicare eligible individual being claimed under the RDS program" is any qualifying covered retiree for which the entity is expected to collect the retiree drug subsidy. This number is a subset of question 10 and cannot be any larger than the number stated in question 10. This is a numeric field and must be filled in with a number.

Entities should work with their current vendors (Insurance carrier, TPA, PBM, Consultant, etc.) to verify whether the Retiree prescription drug plan option(s) offered by entity covers any Medicare eligible individuals at the start of each plan year.

If the entity has a retired plan participant that will be or becomes eligible for Part D coverage during the plan year, the entity should **not** include these retired individuals on their Disclosure to CMS form if they were not effective on the beginning date of the plan year. These retired individual(s) should be included on their annual Disclosure to CMS form at the beginning date of the next plan year. Entities are required; however, to provide a disclosure of creditable coverage status to the individual prior to when they become Medicare eligible as outlined in the General Creditable Coverage Guidance at <http://www.cms.hhs.gov/CreditableCoverage/>.

12. Date of Notice of Creditable Coverage provided to Part D Eligible Individuals.

An entity must disclose to CMS the latest calendar date on which it provided the required disclosure to Part D eligible individuals of creditable or non-creditable coverage (i.e., mailed, personally distributed to Part D eligible individuals, etc.) as required under 42 CFR §423.56 (c), (d) & (f).

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1013. The time required to complete this information collection is estimated to average 5 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

This date must be entered using two (2) digits for the month, two (2) digits for the day and four (4) digits for the year and the date field must be entered using the forward slash (/) between the month and day and between the day and year. (MM/DD/YYYY). Failure to enter the date in this manner will result in an error message when submitting the disclosure form.

13. Change in Creditable Coverage status of previously disclosed information to CMS.

Entities also must provide a Disclosure Notice to CMS if the creditable coverage status of a Type of Coverage or any of the Options previously disclosed to CMS undergoes a change in creditable coverage status. This includes an entity changing the coverage offered so that it is no longer creditable or terminating a creditable coverage plan or option.

If you did **not** make a change to your prescription drug plan which resulted in the creditable coverage status changing (i.e.; it went from being creditable to non-creditable or termination), then you should answer this question “No” and skip the rest of the questions.

Change in Creditable Coverage Status

If you made a change to your prescription drug plan which resulted in the creditable coverage status changing (i.e.; it went from being creditable to non-creditable) after the disclosure to CMS has been submitted for a plan year, then the entity must answer this question “Yes” and disclose to CMS the date on which it provided the required disclosure to Part D Eligible Individuals under 42 CFR §423.56 (f)(2). The date should be the calendar date that disclosure of a Change in Creditable Coverage status was provided (i.e., mailed, posted, personally distributed to Part D Eligible Individuals, etc.). This date must be entered using two (2) digits for the month, two (2) digits for the day and four (4) digits for the year and the date field must be entered using the forward slash (/) between the month and day and between the day and year. (MM/DD/YYYY). Failure to enter the date in this manner will result in an error message when submitting the disclosure form.

Termination of a Plan or Option

If the entity terminates a creditable coverage option after the disclosure to CMS has been submitted for a plan year, the entity must complete a new disclosure to CMS form. The entity should indicate that the new number of options being offered, the new estimated number of Medicare eligible individuals and retirees that are covered under the plan as of the date of the change, the entity would indicate “Yes” to the question “is this a change in creditable coverage status to a previously submitted disclosure to CMS form?” and the entity must disclose to CMS the date on which it provided the required disclosure to Part D Eligible Individuals under 42 CFR §423.56 (f)(2). The date should be the calendar date that disclosure of a Change in Creditable Coverage status was provided (i.e., mailed, posted, personally distributed to Part D Eligible Individuals, etc.). This date must be entered using two (2) digits for the month, two (2) digits for the day and four (4) digits for the year and the date field must be entered using the forward slash (/) between the month and day and between the

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day and year. (MM/DD/YYYY). Failure to enter the date in this manner will result in an error message when submitting the disclosure form.

If the entity is terminating the creditable coverage plan after the disclosure to CMS has been submitted for a given plan year, the entity must complete a new disclosure to CMS form. The entity should indicate that there are zero (0) options being offered, the plan is non-creditable, that there are now zero (0) estimated Medicare eligible individuals and retirees covered under the plan, the entity would indicate “Yes” to the question “is this a change in creditable coverage status to a previously submitted disclosure to CMS form?” and the entity must disclose to CMS the date on which it provided the required disclosure to Part D Eligible Individuals under 42 CFR §423.56 (f)(2). The date should be the calendar date that disclosure of a Change in Creditable Coverage status was provided (i.e., mailed, posted, personally distributed to Part D Eligible Individuals, etc.). This date must be entered using two (2) digits for the month, two (2) digits for the day and four (4) digits for the year and the date field must be entered using the forward slash (/) between the month and day and between the day and year. (MM/DD/YYYY). Failure to enter the date in this manner will result in an error message when submitting the disclosure form.

How Many Options Offered under this Plan are Creditable. This is the total number of benefit options as defined under 42 CFR §423.882 that the entity is offering to Medicare eligible individuals that are creditable. For example, an employer plan may offer an HMO option, a PPO option and an indemnity option, and a Medigap issuer may offer multiple Medigap policies that include prescription drug coverage. This is a numeric field and must be filled in with a number.

How Many Options Offered under this Plan are Not Creditable. This is the total number of benefit options as defined under 42 CFR §423.882 that the entity is offering to Medicare eligible individuals that are not creditable. For example, an employer plan may offer an HMO option, a PPO option and an indemnity option, and a Medigap issuer may offer multiple Medigap policies that include prescription drug coverage. This is a numeric field and must be filled in with a number.

BOX E

14. Name, Title and Email of the Entity’s Authorized Individual. An “Authorized Individual” is the person completing the disclosure form that is either: a) employed by the entity; or b) contracted with the entity as an Authorized Individual to complete the disclosure on behalf of the entity. The Authorized Individual must provide his or her name, title and email. If the Authorized Individual does not have an email account, the entity can contact CMS to discuss an alternative method to submit the disclosure to CMS form.

Date of Disclosure to CMS. The entity’s authorized individual must provide the date on which he or she is submitting the disclosure to CMS. This date must be entered using two (2) digits for the month, two (2) digits for the day and four (4) digits for the year and the date

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1013. The time required to complete this information collection is estimated to average 5 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

field must be entered using the forward slash (/) between the month and day and between the day and year. (MM/DD/YYYY). Failure to enter the date in this manner will result in an error message when submitting the disclosure form.

15. Choose “Continue” to move to Step 2 – Verify and Submit Disclosure Information.

Choose “Go Back to Edit Information” if you have made an error and need to make a correction to the data elements entered. Choose “Clear All Fields” to clear the disclosure form and begin entering your disclosure data elements again.

NOTE: If you have made an error while entering in your disclosure elements, you will get a pop up error message with an indication of where the error has been made, such as an error in your date entry or failure to complete a required field. You will be required to make the correction to each data field that has an error indicator next to it and then choose “Continue” to move to Step 2.

STEP 2 – VERIFY AND SUBMIT DISCLOSURE INFORMATION

Review and confirm your disclosure data entry. Select the “Submit Disclosure” button below to submit your disclosure form to CMS. Select the “Go Back to Edit Information” button below to change the information.

STEP 3 – RECEIVE SUBMISSION CONFIRMATION

Once you have clicked the “Submit” button on the Disclosure to CMS web page, if you have completed the disclosure form correctly, then you will receive the following confirmation message “Thank you! Your disclosure to CMS form has been submitted successfully to CMS. Please print a copy of this confirmation page for your records.”

This means that your disclosure to CMS form has been submitted successfully to CMS. You should print a copy of this page for your records. If you receive an error message after clicking the “Submit” button, go back and check your answers and correct the error that was indicated in the error message. If you are unable to submit the form successfully, or if there is a technical issue or an error message (that you are not able to correct) when submitting the on-line Disclosure to CMS form, contact the Disclosure to CMS Technical Help line at: [1-877-243-1285](tel:1-877-243-1285)

Input another Record Button

If the entity has another disclosure to enter, click on the “Input another Record” button and a new disclosure to CMS web page form will appear for the entity to complete. This feature is available so that entities you will not have to log out of the Disclosure to CMS web page and log back in if they have more than one benefit option and they were not able to combine their benefit options due to a different plan year or if the entity offers different Types of Coverage. For instance a State Government entity may have numerous Types of Coverage to disclose to CMS

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1013. The time required to complete this information collection is estimated to average 5 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

(i.e.: their employee benefit plan, their Medicaid program, a state high risk pool plan and/or a State Pharmaceutical Assistance Program).

CONTACT FOR FURTHER INFORMATION

Visit the CMS website link related to Creditable Coverage issues at:

<http://www.cms.gov/Medicare/Prescription-Drug-Coverage/CreditableCoverage/>

CMS may release Question and Answers relating to Creditable Coverage issues from time to time on the CMS website under the Questions and Issues Database website which can be found at:

<http://questions.cms.hhs.gov/app/answers/list>

V. DISCLOSURE TO CMS SCREEN SHOTS

These screen shots from the Disclosure to CMS Form include references from the Disclosure to CMS Guidance Paper and the Disclosure to CMS Form Instructions. The Disclosure to CMS Form must be completed on-line at <http://www.cms.gov/Medicare/Prescription-Drug-Coverage/CreditableCoverage/>.

The Disclosure to CMS screen shots of the disclosure form below is not valid for submission to CMS.

STEP 1 – ENTER THE DISCLOSURE INFORMATION

BOX A

SAMPLE DISCLOSURE FORM – NOT FOR SUBMISSION TO CMS

Disclosure to CMS Form

Form Approved
OMB No. 0938-1013

Entities that are required to provide a disclosure of creditable coverage status to CMS must complete the following online Disclosure to CMS Form. To further assist you in completing this form, the link on the left side of this webpage may help: Disclosure to CMS Guidance and Instructions.

Entities that claim the RDS should not fill out this form for their RDS plan participants. If a plan option has 100 retired beneficiaries and the plan claims RDS for 97 of them, the plan must report 3 non-RDS participants on this form.

The disclosure submission process is composed of the following steps to complete the online Creditable Coverage Disclosure Form:

- **Step 1 -Enter the Disclosure Information**
- **Step 2 -Verify and Submit Disclosure Information**
- **Step 3 -Receive Submission Confirmation**

Note: All fields are required unless otherwise indicated.

SAMPLE DISCLOSURE FORM – NOT FOR SUBMISSION TO CMS

Step 1 - Enter Disclosure Information

Please complete the following information for each Type of Coverage offered by the Entity/Plan Sponsor.

Entity/Plan Sponsor Information:

1. Page1					
2.					

3. Entity Name

Entity Federal ID Number (##-#####)

4. Entity Street Address

City

State (US Only)

5. Zip Code

Country

Phone Number (###-###-####)

Coverage Type:

6.

If you select "STATE-SPONSORED PLANS: Other State-Sponsored" or "OTHER TYPE OF COVERAGE OFFERED TO MEDICARE PART D ELIGIBLE

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1013. The time required to complete this information collection is estimated to average 5 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

INDIVIDUALS" option, please explain in the Description of Other Type of Coverage below.

Description of Other Type of Coverage

How many Prescription Drug Options are offered under this Coverage? (Note: If you are discontinuing a prescription drug option, you may enter zero. Otherwise, please enter a numeric number greater than zero.)

Creditable/Non-Creditable Offer:

7. Please select **ONE** of the following to continue and complete the required disclosure information.

All Options Offered Are Creditable

All Options Offered Are Non-Creditable

There are Some Creditable and Non-Creditable Options Offered

8.

Continue

Clear All Fields

Form CMS-10198 (04/07)

Box B - All Options Offered Are Creditable

SAMPLE DISCLOSURE FORM – NOT FOR SUBMISSION TO CMS

You have selected **All Options Offered Are Creditable**. Please complete the following information pertaining to this option.

All Options Offered Are Creditable:

* Note: A plan year should contain a maximum of 365 days; unless it is a leap year then there would be a maximum of 366 days. Example, if a plan year beginning date is 10/01/2010 then the plan year ending date should be no later than 09/30/2011.

┌

9. Plan Year Beginning Date (MM/DD/YYYY)
Plan Year Ending Date (MM/DD/YYYY)

10. Total Number of Medicare Part D Eligible Individuals expected to be covered under these Option(s) as of the Plan Year Beginning Date stated above (Please enter a numeric value **ONLY**.)

11. Out of the estimated number of those Medicare Part D Eligible Individuals stated above, how many are expected to be covered through an Employer/Union **Retiree** Group Health Plan (Please enter a numeric value **ONLY**.)

12. Date that the Annual Creditable Coverage Disclosure to Part D Eligible Individuals requirement was provided by the Entity (MM/DD/YYYY)

13. Has your Creditable Coverage **Status** (Creditable, Non-Creditable, Creditable/Non-Creditable Options Offered) **changed** from the last plan year? Yes No

Example 1: Last year Company ABC had creditable coverage through Carrier 123. This year they have non-creditable coverage through Carrier 123. This is a change in the status, since the coverage was creditable and now is non-creditable.

Example 2: Last year Company ABC had creditable coverage through Carrier 123. This year they have creditable coverage through Carrier 456. Even though the company changed carriers, this is not a change in the status of the creditable coverage. It was creditable last year and it remains creditable, so there is no change in the status.

If yes, include the effective date(s) of this change (MM/DD/YYYY)

If yes, enter the date this Entity disclosed to Medicare Part D Eligible Individuals about this change in Creditable Coverage (MM/DD/YYYY)

I understand and agree to the following statements:

- 14. 1. That this submission supersedes any previous submission of this information with dates prior to the date below;
- 2. That the entity/plan sponsor agrees to disclose to CMS and all Medicare Part D eligible individuals any changes that would affect the creditable status of the above coverage as outlined under §423.56.
- 3. That I am authorized to supply this disclosure of creditable coverage on behalf of the Entity; and

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1013. The time required to complete this information collection is estimated to average 5 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

-
4. That the information provided in this disclosure is true, correct, and complete to the best of my knowledge and belief.

Entity's Authorized Individual Name

Entity's Authorized Individual Title

(If no email address is available, Please enter: *CCDBnoisp@cms.hhs.gov*)

Entity's Authorized Individual Email

Today's Date

Box C - All Options Offered Are Non-Creditable

SAMPLE DISCLOSURE FORM – NOT FOR SUBMISSION TO CMS

You have selected All Options Offered Are Non-Creditable. Please complete the following information pertaining to this option.

All Options Offered Are Non-Creditable:

* Note: A plan year should contain a maximum of 365 days; unless it is a leap year then there would be a maximum of 366 days. Example, if a plan year beginning date is 10/01/2010 then the plan year ending date should be no later than 09/30/2011.



9. Plan Year Beginning Date (MM/DD/YYYY)

Plan Year Ending Date (MM/DD/YYYY)

10. Total Number of Medicare Part D Eligible Individuals expected to be covered under these Option(s) as of the Plan Year Beginning Date stated above (Please enter a numeric value **ONLY**.)

11. Out of the estimated number of those Medicare Part D Eligible Individuals stated above, how many are expected to be covered through an Employer/Union **Retiree** Group Health Plan (Please enter a numeric value **ONLY**.)

12. Date that the Annual Creditable Coverage Disclosure to Part D Eligible Individuals requirement was provided by the Entity (MM/DD/YYYY)

13. Has your Creditable Coverage **Status** (Creditable, Non-Creditable, Creditable/Non-Creditable Options Offered) **changed** from the last plan year? Yes No

Example 1: Last year Company ABC had creditable coverage through Carrier 123. This year they have non-creditable coverage through Carrier 123. This is a change in the status, since the coverage was creditable and now is non-creditable.

Example 2: Last year Company ABC had creditable coverage through Carrier 123. This year they have creditable coverage through Carrier 456. Even though the company changed carriers, this is not a change in the status of the creditable coverage. It was creditable last year and it remains creditable.

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1013. The time required to complete this information collection is estimated to average 5 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

so there is no change in the status.

If yes, include the effective date(s) of this change (MM/DD/YYYY)

If yes, enter the date this Entity disclosed to Medicare Part D Eligible Individuals about this change in Creditable Coverage (MM/DD/YYYY)

I understand and agree to the following statements:

14.

5. That this submission supersedes any previous submission of this information with dates prior to the date below;
6. That the entity/plan sponsor agrees to disclose to CMS and all Medicare Part D eligible individuals any changes that would affect the creditable status of the above coverage as outlined under §423.56.
7. That I am authorized to supply this disclosure of creditable coverage on behalf of the Entity; and
8. That the information provided in this disclosure is true, correct, and complete to the best of my knowledge and belief.

Entity's Authorized Individual Name

Entity's Authorized Individual Title

(If no email address is available, Please enter: *CCDBnoisp@cms.hhs.gov*)

Entity's Authorized Individual Email

Today's Date

Continue

Clear All Fields

Go Back to Edit Information

Box D-There are some Creditable or Non-Creditable Options Offered

SAMPLE DISCLOSURE FORM – NOT FOR SUBMISSION TO CMS

You have selected **There are Some Creditable or Non-Creditable Options Offered**. Please complete the following information pertaining to this option.

There are Some Creditable and Non-Creditable Options Offered:

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1013. The time required to complete this information collection is estimated to average 5 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

*Note: A plan year should contain a maximum of 365 days; unless it is a leap year then there would be a maximum of 366 days. Example, if a plan year beginning date is 10/01/2010 then the plan year ending date should be not later than 09/30/2011.

9. Plan Year Beginning Date (MM/DD/YYYY)
- Plan Year Ending Date (MM/DD/YYYY)
- A. How many Options offered under this Plan are creditable?
(Please enter a numeric value **ONLY**.)
10. Total Number of Medicare Part D Eligible Individuals expected to be **covered** under these **creditable** Benefit Option(s) as of the Plan Year Beginning Date stated above. (Please enter a numeric value **ONLY**.)
11. Out of the estimated number of those Medicare Part D Eligible individuals stated above, how many are expected to be **covered** through an Employer/Union **Retiree** Group Health Plan.
(Please enter a numeric value **ONLY**.)
- B. How many Options offered under this Plan are **not creditable**?
(Please enter a numeric value **ONLY**.)
12. Total Number of Medicare Part D Eligible Individuals expected to be **covered** under **non-creditable** Option(s) as Plan Year Beginning Date stated above. (Please enter a numeric value **ONLY**.)
13. Out of the estimated number of those Medicare Part D Eligible individuals stated above, how many are expected to be **covered** through an Employer/Union **Retiree** Group Health Plan.
(Please enter a numeric value **ONLY**.)
14. Date that the Annual Creditable Coverage Disclosure to Part D Eligible Individuals requirement was completed by the Entity (MM/DD/YYYY)
15. Has your Creditable Coverage Status (Creditable, Non- Yes

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1013. The time required to complete this information collection is estimated to average 5 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

Creditable, Creditable/Non-Creditable Options Offered) changed from the last plan year?

No

Example 1: Last year Company ABC had creditable coverage through Carrier 123. This year they have non-creditable coverage through Carrier 123. This is a change in the status, since the coverage was creditable and now is non-creditable.

Example 2: Last year Company ABC had creditable coverage through Carrier 123. This year they have creditable coverage through Carrier 456. Even though the company changed carriers, this is not a change in the status of the creditable coverage. It was creditable last year and it remains creditable, so there is no change in the status.

If yes, include the effective date(s) of the change (MM/DD/YYYY)

If yes, enter the date this Entity disclosed to Medicare Part D Eligible Individuals this change in Creditable Coverage(MM/DD/YYYY)

I understand and agree to the following statements:

1. That this submission supersedes any previous submission of this information with dates prior to the date below;
2. That the entity/plan sponsor agrees to disclose to CMS and all Medicare Part D eligible individuals any changes that would affect the creditable status of the above coverage as outlined under §423.56.
3. That I am authorized to supply this disclosure of creditable coverage on behalf of the Entity; and
4. That the information provided in this disclosure is true, correct, and complete to the best of my knowledge and belief.

16. **Entity's Authorized Individual Name**

Entity's Authorized Individual Title

Entity's Authorized Individual Email

(If no email address is available, Please enter: CCDBnoisp@cms.hhs.gov)

Date (MM/DD/YYYY)

17.

Form CMS-10198 (04/07)

STEP 2 – VERIFY AND SUBMIT DISCLOSURE INFORMATION

SAMPLE DISCLOSURE FORM – NOT FOR SUBMISSION TO CMS

Disclosure to CMS Form

Form Approved
OMB No. 0938-1013

Please review and confirm your disclosure data entry. Select the <Submit Disclosure> button below to submit your Disclosure to CMS form. Select the <Back to Edit Information> button below to change the information.

Step 2 - Verify and Submit Disclosure Information

Entered Disclosure Information:

Entity Offering Coverage Name: ABC UNION – TEST ENTRY

Entity Federal ID Number: 12-3456789

Entity Street Address: 123 ANY STREET

City: ANY TOWN

State: Delaware

Zip Code: 19975

Country: United States

Entity Phone Number: 987-654-3210

Type of Coverage : GROUP HEALTH PLAN: Union/Taft Hartley Sponsored
Plan

How many Prescription Drug Options offered under this Coverage? 2

Options Offered: There are some Creditable or Non-Creditable Options Offered.

Plan Year Beginning Date: 04/01/2007

Plan Year Ending Date: 03/31/2008

How many options offered under this Plan are creditable? 1

Total Number of Medicare Part D Eligible Individuals expected to be covered under these creditable Benefit Option(s) as of the Plan Year Beginning Date stated above: 10

Out of the estimated number of those Medicare Part D Eligible individuals stated above, how many are expected to be covered through an Employer/Union Retiree Group Health Plan: 3

How many Options offered are not creditable? 1

Total Number of Medicare Part D Eligible Individuals expected to be covered under non-creditable Option(s) as Plan Year Beginning Date stated above: 3

Estimated number of those Medicare Part D Eligible individuals stated above expected to be covered through an Employer/Union Retiree Group Health Plan: 3

Date that the Annual Creditable Coverage Disclosure to Part D Eligible Individuals requirement was completed by the Entity: 11/05/2006

Has your Creditable Coverage **Status** (Creditable, Non-Creditable, Creditable/Non-Creditable Options Offered) **changed** from the last plan year?

No

Entity's Authorized Individual Name: JOHN Q PUBLIC

Entity's Authorized Individual Title: UNION FUND MANAGER

Entity's Authorized Individual Email: JOHN.Q.PUBLIC@NOISP.COM

Date(MM/DD/YYYY): 04/02/2007

[Submit Disclosure](#)

[Go Back to Edit Information](#)

STEP 3 – RECEIVE SUBMISSION CONFIRMATION

SAMPLE DISCLOSURE FORM – NOT FOR SUBMISSION TO CMS

Disclosure to CMS Form

Form Approved
OMB No. 0938-1013

Thank you! Your disclosure to CMS form has been submitted successfully to CMS. Please print a copy of this confirmation page for your records.

Step 3 - Receive Submission Confirmation

Submitted Information:

Entity Offering Coverage Name: ABC UNION – TEST ENTRY

Entity Federal ID Number: 12-3456789

Entity Street Address: 123 ANY STREET

City: ANY TOWN

State: Delaware

Zip Code: 19975

Country: United States

Entity Phone Number: 987-654-3210

Type of Coverage : GROUP HEALTH PLAN: Union/Taft Hartley Sponsored Plan

How many Prescription Drug Options offered under this Coverage? 2

Options Offered: There are some Creditable or Non-Creditable Options Offered.

Plan Year Beginning Date: 04/01/2007

Plan Year Ending Date: 03/31/2008

How many options offered under this Plan are creditable? 1

Total Number of Medicare Part D Eligible Individuals expected to be covered under these creditable Benefit Option(s) as of the Plan Year Beginning Date stated above: 10

Out of the estimated number of those Medicare Part D Eligible individuals stated above, how many are expected to be covered through an

Employer/Union **Retiree** Group Health Plan: 3

How many Options offered are not creditable? 1

Total Number of Medicare Part D Eligible Individuals expected to be covered under non-creditable Option(s) as Plan Year Beginning Date stated above: 3

Out of the estimated number of those Medicare Part D Eligible individuals stated above, how many are expected to be covered through an Employer/Union **Retiree** Group Health Plan: 3

Date that the Annual Creditable Coverage Disclosure to Part D Eligible Individuals requirement was completed by the Entity: 11/05/2006

Has your Creditable Coverage **Status** (Creditable, Non-Creditable, Creditable/Non-Creditable Options Offered) **changed** from the last plan year?
No

Entity's Authorized Individual Name: JOHN Q PUBLIC

Entity's Authorized Individual Title: UNION FUND MANAGER

Entity's Authorized Individual Email: JOHN.Q.PUBLIC@NOISP.COM

Date(MM/DD/YYYY): 04/02/2007

Form CMS-10198(04/07)